

### Personal Services Arrangement (Physician Incentive Plan) Exception

Compensation under a physician incentive plan between a physician and entity may be determined in a manner that takes into account, directly or indirectly, the volume or value of any referrals or other business generated between the parties if the plan meets all the elements of the exception.

Note: Physician incentive plan is specifically defined by the law as a compensation arrangement between an entity and a physician or physician group that may directly or indirectly have the effect of reducing or limiting services provided with respect to individuals enrolled with the entity.

Elements of the Exception	Check if Applicable to the Agreement
No specific payment is made directly or indirectly under the plan to a physician or a physician group as an inducement to reduce or limit medically necessary services provided with respect to a specific individual enrolled with the entity	
In the case of a plan that places a physician or physician group at substantial financial risk, as determined by the DHHS Secretary, the plan complies with any requirements the DHHS Secretary may impose.	
Upon request by the DHHS Secretary, the entity provides the Secretary with access to descriptive information regarding the plan, in order to permit the Secretary to determine whether the plan is in compliance with the exception	